



INVESTMENT POLICY

December 2025-2026

Passmores Co-operative Learning Community

PCLC Position Statement

All PCLC schools have an approach that is based on the following key principles:

- Our unconditional positive regard ensures that every young person is highly valued and expected to achieve their potential;
- every young person has the right to be successful and has ability to achieve, no matter what their socio-economic background;
- there is no limit to achievement – intelligence can be developed;
- each student must know what to do in order to improve and how to do it, high expectations on their own are not enough;
- consistency of experience is fundamental; each school is a team and consistency makes us greater than the sum of our parts;
- employment opportunities in PCLC schools should allow all colleagues to inspire a love for learning; not simply process and record what we find.

By ensuring all of actions and decisions adhere to these principles our community members:

- are highly valued and expected to achieve their full potential, no matter what their socio-economic background;
- benefit from an inclusive ethos, excellent teaching and a broad and balanced curriculum underpinned by strong leadership, in a local school;
- are supported and encouraged to lead healthy and active lives making sensible choices, whilst respecting the views and attitudes of others.

Investment Management Policy

1. Introduction

Treasury Management is defined by the Chartered Institute of Public Finance and Accountancy's (CIPFA) Code of Practice for Treasury Management in the Public Services as the management of the Trust's cash flows, banking, money market and capital market transactions; the effective management of the risks associated with those activities; and the pursuit of optimum performance consistent with those risks.

The objectives of treasury management are:

- To provide a means by which the Trust can meet its commitments
- To ensure that sufficient sums are available at short or no notice to meet foreseeable requirements
- To earn an acceptable rate of return on surplus funds without undue risk
- To spread risk between differing types of investment and institutions

2. Responsibility

The CEO and Board of Trustees have overall responsibility for the overall security and management of funds. The day to day management of the treasury function is controlled by the Chief Financial Officer.

The Chief Financial Officer will liaise with the CEO and Board of Trustees in relation to strategy and market conditions.

3. Borrowing of funds

The Trust is not allowed to borrow without the permission of the Secretary of State. The Trust does not currently envisage the need to borrow or operate an overdraft. Should this situation change the overdraft / borrowing will only be undertaken after approval of both the Trust Board and Secretary of State.

4. Investment of funds

A return on working capital should be optimised whilst ensuring easy access of the funds. In balancing risk against return the Trust policy is clearly geared to avoiding risk rather than maximising income.

The Trust will operate an interest bearing current account with a bank approved by the Trust Board and maintain a balance in that account that is sufficient to cover immediate and forthcoming financial commitments (payroll and payment runs) and sufficient contingency (cash buffer) for unexpected payments.

Monies surplus to the working requirements can be invested in an account in the name of the Trust with the approved institutions authorised by the Board of Trustees. This may be a higher interest bearing account operated by the same bank that the Trust operates its current account with, or an alternative approved institution.

The Trust will not take out any long term investments until a reliable cash flow pattern has been established; monies will only be paid into approved bank deposit accounts allowing access to funds within a term not exceeding three months.

5. Credit Risk

Credit risk will be minimised by ensuring that funds are spread across a range of institutions as appropriate. The limits of funds invested with approved institutions will be approved at least annually by the Trust Board and more frequently subject to market conditions.

6. Cash flow forecasts

The Chief Financial Officer will ensure a rolling 12-month cash flow forecast is presented to the Finance Audit & Risk Committee as part of the financial reporting pack in order to highlight expected cash balances throughout the year that may be invested and give early warning of any need to seek approval to borrow.

7. Limits and authority

The Board of Trustees reserves the power to:

- Give prior approval to the opening of new bank current accounts
- Give prior approval to any bank deposit with a maturity date of greater than three months
- Give prior approval to any investment product other than a bank deposit

The Board of Trustees delegates power to the CEO to place deposits in the Trust's name, at approved institutions. No deposits will be placed by the CFO without prior authorisation by the CEO or other bank signatory subject to their relevant limits. Deposits will be confirmed in writing after the event by the bank.

Authorised cheque / bank transfer signatories of the Trust are set out in the Trust Financial Regulations Manual. Any changes in the authorised signatories must be approved by the Trust Board.

8. Register of investments / deposits

The CFO will maintain a register of all investments / deposits held which will record:

- Institution with which the deposit was made
- Date deposit was placed
- Amount deposited
- Date of maturity
- Amount returned
- Interest earned
- Rate of interest obtained
- Authorisation for the transaction

9. Recording and monitoring

Bank balances and all investments / deposits will be reconciled and balanced to the Trust's accounting records every month.

Cost of funds and requirement for funds will be monitored on an ongoing basis via the management accounts, in particular the 12 month rolling cash flow forecast.

10. Monitoring, evaluation and review

The Finance, Audit & Risk Committee (FA&R) will review and approve this policy annually and assess its implementation and effectiveness. The policy will be promoted and implemented throughout the Trust

This policy was reviewed and approved by the Finance, Audit & Risk board on the 1st December 2025. It was ratified by the Trust Board on the 15th December 2025